

VALLECITOS WATER DISTRICT PERSONNEL CLASSIFICATION ANNUAL PAY SCHEDULE
has been duly approved and adopted by Vallecitos Water District Board in accordance with requirements of applicable public meeting laws.
 Effective 7/5/2024 - Exhibit "A"

POSITION/TITLE	EXPERIENCE STEPS							LONGEVITY									
	A	B	C	D	E	F	G	G2	G3	G4	G5	H	H2	H3	H4	H5	I
Accounting Technician	68,217	71,628	75,209	78,969	82,918	87,064	91,417	92,331	93,245	94,159	95,073	95,987	96,947	97,907	98,867	99,827	100,787
Asset Management Supervisor	113,862	119,555	125,533	131,809	138,400	145,319	152,585	154,111	155,637	157,163	158,689	160,215	161,817	163,419	165,021	166,623	168,225
Assistant General Manager	194,742	204,479	214,703	225,438	236,710	248,546	260,973	263,582	266,192	268,802	271,412	274,022	276,762	279,502	282,242	284,982	287,723
Assistant Operations and Maintenance Manager	138,400	145,319	152,585	160,215	168,225	176,637	185,469	187,323	189,178	191,032	192,887	194,742	196,689	198,637	200,584	202,532	204,479
Building and Grounds Worker	47,312	49,678	52,162	54,770	57,508	60,383	63,403	64,037	64,670	65,304	65,938	66,572	67,237	67,903	68,569	69,235	69,901
Capital Facilities Assistant Engineer	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Capital Facilities Engineer	111,118	116,673	122,507	128,633	135,064	141,817	148,908	150,397	151,886	153,375	154,865	156,354	157,917	159,481	161,044	162,608	164,171
Capital Facilities Senior Engineer	128,633	135,064	141,817	148,908	156,354	164,171	172,380	174,104	175,828	177,552	179,275	180,999	182,809	184,619	186,429	188,239	190,049
Chief Financial Officer	176,637	185,469	194,742	204,479	214,703	225,438	236,710	239,077	241,444	243,811	246,178	248,546	251,031	253,516	256,002	258,487	260,973
Chief Technology Officer	145,319	152,585	160,215	168,225	176,637	185,469	194,742	196,689	198,637	200,584	202,532	204,479	206,524	208,569	210,613	212,658	214,703
CMMS Planner	84,965	89,214	93,674	98,359	103,276	108,440	113,862	115,000	116,139	117,278	118,416	119,555	120,751	121,946	123,142	124,337	125,533
Construction Inspection Supervisor	95,987	100,787	105,826	111,118	116,673	122,507	128,633	129,919	131,205	132,491	133,778	135,064	136,415	137,765	139,116	140,466	141,817
Construction Inspector I	71,628	75,209	78,969	82,918	87,064	91,417	95,987	96,947	97,907	98,867	99,827	100,787	101,795	102,803	103,810	104,818	105,826
Construction Inspector II	82,918	87,064	91,417	95,987	100,787	105,826	111,118	112,229	113,340	114,451	115,562	116,673	117,840	119,007	120,174	121,340	122,507
Construction Supervisor	98,359	103,276	108,440	113,862	119,555	125,533	131,809	133,127	134,445	135,764	137,082	138,400	139,784	141,168	142,552	143,935	145,319
Construction Worker I	57,508	60,383	63,403	66,572	69,901	73,396	77,066	77,836	78,607	79,378	80,149	80,919	81,729	82,538	83,347	84,156	84,965
Construction Worker II	66,572	69,901	73,396	77,066	80,919	84,965	89,214	90,106	90,998	91,890	92,782	93,674	94,611	95,548	96,485	97,422	98,359
Customer Service Representative I	54,770	57,508	60,383	63,403	66,572	69,901	73,396	74,130	74,864	75,598	76,332	77,066	77,836	78,607	79,378	80,149	80,919
Customer Service Representative II	60,383	63,403	66,572	69,901	73,396	77,066	80,919	81,729	82,538	83,347	84,156	84,965	85,815	86,665	87,514	88,364	89,214
Customer Service Representative III	63,403	66,572	69,901	73,396	77,066	80,919	84,965	85,815	86,665	87,514	88,364	89,214	90,106	90,998	91,890	92,782	93,674
Customer Service Supervisor	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Development Services Assistant Engineer	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Development Services Engineer	111,118	116,673	122,507	128,633	135,064	141,817	148,908	150,397	151,886	153,375	154,865	156,354	157,917	159,481	161,044	162,608	164,171
Development Services Senior Engineer	128,633	135,064	141,817	148,908	156,354	164,171	172,380	174,104	175,828	177,552	179,275	180,999	182,809	184,619	186,429	188,239	190,049
District Engineer	176,637	185,469	194,742	204,479	214,703	225,438	236,710	239,077	241,444	243,811	246,178	248,546	251,031	253,516	256,002	258,487	260,973
Electrical/Instrumentation Technician	87,064	91,417	95,987	100,787	105,826	111,118	116,673	117,840	119,007	120,174	121,340	122,507	123,732	124,957	126,182	127,408	128,633
Engineering Technician I	64,968	68,217	71,628	75,209	78,969	82,918	87,064	87,935	88,805	89,676	90,546	91,417	92,331	93,245	94,159	95,073	95,987
Engineering Technician II	75,209	78,969	82,918	87,064	91,417	95,987	100,787	101,795	102,803	103,810	104,818	105,826	106,884	107,943	109,001	110,059	111,118
Engineering Technician III	87,064	91,417	95,987	100,787	105,826	111,118	116,673	117,840	119,007	120,174	121,340	122,507	123,732	124,957	126,182	127,408	128,633
Executive Assistant	80,919	84,965	89,214	93,674	98,359	103,276	108,440	109,524	110,609	111,693	112,777	113,862	115,000	116,139	117,278	118,416	119,555
Facility Locator	71,628	75,209	78,969	82,918	87,064	91,417	95,987	96,947	97,907	98,867	99,827	100,787	101,795	102,803	103,810	104,818	105,826
Finance Assistant	61,875	64,968	68,217	71,628	75,209	78,969	82,918	83,747	84,576	85,406	86,235	87,064	87,935	88,805	89,676	90,546	91,417
Finance Supervisor	116,673	122,507	128,633	135,064	141,817	148,908	156,354	157,917	159,481	161,044	162,608	164,171	165,813	167,455	169,097	170,738	172,380
General Manager	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000	270,000
GIS/CADD Technician	73,396	77,066	80,919	84,965	89,214	93,674	98,359	99,342	100,326	101,309	102,293	103,276	104,309	105,342	106,374	107,407	108,440
GIS Specialist	82,918	87,064	91,417	95,987	100,787	105,826	111,118	112,229	113,340	114,451	115,562	116,673	117,840	119,007	120,174	121,340	122,507
Human Resources Analyst	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Human Resources and Risk Manager	156,354	164,171	172,380	180,999	190,049	199,552	209,530	211,625	213,720	215,815	217,911	220,006	222,206	224,406	226,606	228,806	231,006
Information Technology Analyst	84,965	89,214	93,674	98,359	103,276	108,440	113,862	115,000	116,139	117,278	118,416	119,555	120,751	121,946	123,142	124,337	125,533
IT Business Analyst I	93,674	98,359	103,276	108,440	113,862	119,555	125,533	126,788	128,043	129,298	130,554	131,809	133,127	134,445	135,764	137,082	138,400
IT Business Analyst II	111,118	116,673	122,507	128,633	135,064	141,817	148,908	150,397	151,886	153,375	154,865	156,354	157,917	159,481	161,044	162,608	164,171
Landscape Maintenance Worker I	54,770	57,508	60,383	63,403	66,572	69,901	73,396	74,130	74,864	75,598	76,332	77,066	77,836	78,607	79,378	80,149	80,919

VALLECITOS WATER DISTRICT PERSONNEL CLASSIFICATION ANNUAL PAY SCHEDULE
has been duly approved and adopted by Vallecitos Water District Board in accordance with requirements of applicable public meeting laws.
 Effective 7/5/2024 - Exhibit "A"

POSITION/TITLE	EXPERIENCE STEPS							LONGEVITY									
	A	B	C	D	E	F	G	G2	G3	G4	G5	H	H2	H3	H4	H5	I
Landscape Maintenance Worker II	60,383	63,403	66,572	69,901	73,396	77,066	80,919	81,729	82,538	83,347	84,156	84,965	85,815	86,665	87,514	88,364	89,214
Maintenance Services Supervisor	91,417	95,987	100,787	105,826	111,118	116,673	122,507	123,732	124,957	126,182	127,408	128,633	129,919	131,205	132,491	133,778	135,064
Maintenance Services Worker	66,572	69,901	73,396	77,066	80,919	84,965	89,214	90,106	90,998	91,890	92,782	93,674	94,611	95,548	96,485	97,422	98,359
Mechanic	71,628	75,209	78,969	82,918	87,064	91,417	95,987	96,947	97,907	98,867	99,827	100,787	101,795	102,803	103,810	104,818	105,826
Mechanical / Electrical Supervisor	98,359	103,276	108,440	113,862	119,555	125,533	131,809	133,127	134,445	135,764	137,082	138,400	139,784	141,168	142,552	143,935	145,319
Meter Service Supervisor	93,674	98,359	103,276	108,440	113,862	119,555	125,533	126,788	128,043	129,298	130,554	131,809	133,127	134,445	135,764	137,082	138,400
Meter Service Worker I	53,450	56,122	58,928	61,875	64,968	68,217	71,628	72,344	73,060	73,777	74,493	75,209	75,961	76,713	77,465	78,217	78,969
Meter Service Worker II	61,875	64,968	68,217	71,628	75,209	78,969	82,918	83,747	84,576	85,406	86,235	87,064	87,935	88,805	89,676	90,546	91,417
Meter Service Worker III	77,066	80,919	84,965	89,214	93,674	98,359	103,276	104,309	105,342	106,374	107,407	108,440	109,524	110,609	111,693	112,777	113,862
Operations and Maintenance Contract Coordinator	64,968	68,217	71,628	75,209	78,969	82,918	87,064	87,935	88,805	89,676	90,546	91,417	92,331	93,245	94,159	95,073	95,987
Operations and Maintenance Manager	168,225	176,637	185,469	194,742	204,479	214,703	225,438	227,693	229,947	232,201	234,456	236,710	239,077	241,444	243,811	246,178	248,546
Principal Financial Analyst	111,118	116,673	122,507	128,633	135,064	141,817	148,908	150,397	151,886	153,375	154,865	156,354	157,917	159,481	161,044	162,608	164,171
Public Information Representative	87,064	91,417	95,987	100,787	105,826	111,118	116,673	117,840	119,007	120,174	121,340	122,507	123,732	124,957	126,182	127,408	128,633
Public Information/Conservation Supervisor	103,276	108,440	113,862	119,555	125,533	131,809	138,400	139,784	141,168	142,552	143,935	145,319	146,773	148,226	149,679	151,132	152,585
Pump and Motor Technician Assistant	60,383	63,403	66,572	69,901	73,396	77,066	80,919	81,729	82,538	83,347	84,156	84,965	85,815	86,665	87,514	88,364	89,214
Pump and Motor Technician I	69,901	73,396	77,066	80,919	84,965	89,214	93,674	94,611	95,548	96,485	97,422	98,359	99,342	100,326	101,309	102,293	103,276
Pump and Motor Technician II	80,919	84,965	89,214	93,674	98,359	103,276	108,440	109,524	110,609	111,693	112,777	113,862	115,000	116,139	117,278	118,416	119,555
Safety and Training Specialist	77,066	80,919	84,965	89,214	93,674	98,359	103,276	104,309	105,342	106,374	107,407	108,440	109,524	110,609	111,693	112,777	113,862
SCADA Coordinator	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Senior Accountant	84,965	89,214	93,674	98,359	103,276	108,440	113,862	115,000	116,139	117,278	118,416	119,555	120,751	121,946	123,142	124,337	125,533
Senior Compliance and Regulatory Specialist	105,826	111,118	116,673	122,507	128,633	135,064	141,817	143,235	144,653	146,071	147,490	148,908	150,397	151,886	153,375	154,865	156,354
Senior Construction Worker	77,066	80,919	84,965	89,214	93,674	98,359	103,276	104,309	105,342	106,374	107,407	108,440	109,524	110,609	111,693	112,777	113,862
Senior Executive Assistant	93,674	98,359	103,276	108,440	113,862	119,555	125,533	126,788	128,043	129,298	130,554	131,809	133,127	134,445	135,764	137,082	138,400
Senior Pump and Motor Technician	87,064	91,417	95,987	100,787	105,826	111,118	116,673	117,840	119,007	120,174	121,340	122,507	123,732	124,957	126,182	127,408	128,633
Senior Purchasing Specialist	80,919	84,965	89,214	93,674	98,359	103,276	108,440	109,524	110,609	111,693	112,777	113,862	115,000	116,139	117,278	118,416	119,555
Senior Wastewater Collection Systems Worker	71,628	75,209	78,969	82,918	87,064	91,417	95,987	96,947	97,907	98,867	99,827	100,787	101,795	102,803	103,810	104,818	105,826
Senior Wastewater Treatment Plant Operator	89,214	93,674	98,359	103,276	108,440	113,862	119,555	120,751	121,946	123,142	124,337	125,533	126,788	128,043	129,298	130,554	131,809
Senior Water Systems Operator	91,417	95,987	100,787	105,826	111,118	116,673	122,507	123,732	124,957	126,182	127,408	128,633	129,919	131,205	132,491	133,778	135,064
Source Control Technician	75,209	78,969	82,918	87,064	91,417	95,987	100,787	101,795	102,803	103,810	104,818	105,826	106,884	107,943	109,001	110,059	111,118
Valve Maintenance Technician	73,396	77,066	80,919	84,965	89,214	93,674	98,359	99,342	100,326	101,309	102,293	103,276	104,309	105,342	106,374	107,407	108,440
Wastewater Collection Systems Supervisor	95,987	100,787	105,826	111,118	116,673	122,507	128,633	129,919	131,205	132,491	133,778	135,064	136,415	137,765	139,116	140,466	141,817
Wastewater Collection Systems Worker I	54,770	57,508	60,383	63,403	66,572	69,901	73,396	74,130	74,864	75,598	76,332	77,066	77,836	78,607	79,378	80,149	80,919
Wastewater Collection Systems Worker II	63,403	66,572	69,901	73,396	77,066	80,919	84,965	85,815	86,665	87,514	88,364	89,214	90,106	90,998	91,890	92,782	93,674
Wastewater Treatment Plant Operator I	64,968	68,217	71,628	75,209	78,969	82,918	87,064	87,935	88,805	89,676	90,546	91,417	92,331	93,245	94,159	95,073	95,987
Wastewater Treatment Plant Operator II	75,209	78,969	82,918	87,064	91,417	95,987	100,787	101,795	102,803	103,810	104,818	105,826	106,884	107,943	109,001	110,059	111,118
Wastewater Treatment Plant Supervisor	105,826	111,118	116,673	122,507	128,633	135,064	141,817	143,235	144,653	146,071	147,490	148,908	150,397	151,886	153,375	154,865	156,354
Water Systems Operator I	66,572	69,901	73,396	77,066	80,919	84,965	89,214	90,106	90,998	91,890	92,782	93,674	94,611	95,548	96,485	97,422	98,359
Water Systems Operator II	77,066	80,919	84,965	89,214	93,674	98,359	103,276	104,309	105,342	106,374	107,407	108,440	109,524	110,609	111,693	112,777	113,862
Water Systems Supervisor	108,440	113,862	119,555	125,533	131,809	138,400	145,319	146,773	148,226	149,679	151,132	152,585	154,111	155,637	157,163	158,689	160,215
Part-Time Projects Specialist	-----\$25 TO \$30 PER HOUR----->																
Part-Time Engineering Services Assistant	-----\$28.25 PER HOUR----->																